

Sustainability Action Plan 2025–2030

neOOne Associates’ Sustainability Action Plan outlines our roadmap for embedding environmental and social sustainability across our operations and programs, aligned with ISO 14001 principles.

Goal Area	Key Action	Target Year	Performance Indicator
Digital Sustainability	Achieve 100% paperless training delivery.	2027	Paper consumption reduced to near zero.
Carbon Reduction	Reduce travel-related emissions through hybrid delivery.	2027	30% reduction in travel emissions.
Community Impact	Develop 200 youth facilitators in sustainability-linked programs.	2028	Participant impact reports.
Partnerships	Formalise collaborations supporting SDGs 4, 8, 13, and 17.	2029	Signed MOUs and joint initiatives.
Continuous Improvement	Implement sustainability review annually.	2030	Annual sustainability report published.